

Course Title	Organization, Work and Individual Differences				
Faculty	Faculty For Law And Business Studies Dr Lazar Vrkatic				
Study Programme	Business Psychology				
Professor	Aleksandar Vasić, associate professor	Contact (e-mail address)	aleksandarvasic1966@yahoo.com		
Code		Course level	master (MA)	ECTS credits	9
Description (max. 100 words)	<p>Individual differences – everyday experiences, common sense and scientific approach. Psychology of individual differences – scope of psychological research and practice. Basic principles and methods in psychology of individual differences – development, quantitative imperative, character traits, multivariate experimental methodology. Beginnings and development of contemporary comprehensive models. Cognitive abilities – macroanalysis of efficient problem solving. Cognitive processes – microanalysis of efficient problem solving. Personality traits – macroanalysis of integrative conative functioning. Motivation and emotions – microanalysis of integrative conative functioning. Development of personality – intra-individual differences. Group differences – gender, race, culture. Problems of integration and narrow scope models – antidemocratic personality, self-respect and personal welfare, motivation for knowledge, cognitive styles.</p>				
Learning outcomes (max. 50 words)	<ul style="list-style-type: none"> - Students develop sensitivity to distinguish inter-, intra- individual and group differences. - distinguishing layman and commonsense opinion and scientific approach in describing, explaining and understanding individual differences - knowledge about the main theoretical conceptions regarding psychological foundations of individual differences and methods and procedures of their application in business psychology. 				
Semester	2	Maximum number of visiting students			
Language	Serbian	Available for international students (YES or NO)	YES		