

<b>Course Title</b>	Organizational Behaviour				
<b>Faculty</b>	Faculty of Law and Business Studies Dr Lazar Vrkatić				
<b>Study Programme</b>	Business Psychology				
<b>Professor</b>	Mirjana Franceško, full professor	<b>Contact (e-mail address)</b>	mirjanafrancesko@gmail.com		
<b>Code</b>		<b>Course level</b>	Undergraduate (BA)	<b>ECTS credits</b>	8
<b>Description (max. 100 words)</b>	Introduction to organizational behaviour; Organization types; Group types in organizations; Teams (team forming criteria, team building in organizations); Group dynamics in organizations (development stages of organizations); Emotions as an element of group behaviour (sources of emotional reactions, emotions and social environment); Decision making processes; Organizational structure; Organizational roles (factors and processes of adopting roles, leaders, psychological features of leadership); Organizational culture of communication; Organizational culture and values (functions, importance and development, values, taxonomy of values, organizational values research and development model); Attitudes and norms as elements of organizational culture; Research methods in organizations.				
<b>Learning outcomes (max. 50 words)</b>	Students will be able to: -analyse workers' behaviour -understand organizational structure, dynamics and culture -plan and carry out research in an organization and correctly interpret the findings -devise prevention and intervention programmes as part of organizational development				
<b>Semester</b>	5	<b>Maximum number of visiting students</b>			
<b>Language</b>	Serbian	<b>Available for international students (YES or NO)</b>		YES	