

Course Title	Leadership				
Faculty	Faculty For Law And Business Studies Dr Lazar Vrkatic				
Study Programme	Business Psychology				
Professor	Mirjana Franceško, full professor.	Contact (e-mail address)	mirjanafrancesko@gmail.com		
Code		Course level	master (MA)	ECTS credits	11
Description (max. 100 words)	<p>Central topics: Defining the central concepts and theoretical approaches (notional distinctions: manager, executive, leader; four psychological approaches determining leadership). The approach to leadership as a set of personal traits (the basic theoretical principles, the list of characteristics of successful executives). The approach to leadership as set of skills. Techniques of developing abilities and skills of executives (forms and structure of educational programs, techniques of self-development). Situational approach to leadership; style of decision-making. Contingency theory of leadership; the theory of way-and-goal. Leadership as interaction (the theory of exchange, transformational leadership, team leadership). Participatory leadership (theoretical basis, skills for delegating and affirmation). Women and leadership (gender and styles of leadership, the phenomenon of glass ceiling, leadership techniques, the ways of overcoming obstacles in developing leadership careers of women). Culture and leadership. Ethics in leadership.</p>				
Learning outcomes (max. 50 words)	<p>-Knowledge of different theories and conceptual approaches to leadership; - competence in constructing instruments, projecting and conducting research in the field of leadership -competence in planning and performing educational programmes for executives</p>				
Semester	3	Maximum number of visiting students			
Language	Serbian	Available for international students (YES or NO)		YES	